

Management Seminar\_April 16, 13:00-14:30

Title: "Field Philosophy: A Methodological Approach to Organizational Philosophy-in-Practice"

Co-authored with Stephanie Daher (King's College) and Gazi Islam (Grenoble Ecole de Management)

Speaker: Anahid Roux-Rosier, Lecturer, EDHEC Business School, France

Abstract:

Organizational research methods have increasingly been concerned with the relation between scholarship and practice, as part of an impact-oriented, responsible management literature. These concerns find an unexpected ally in recent developments within the field of philosophy, in which a distant and abstract relation to the field is replaced by a practice-oriented, collaboratively intense form of engagement referred to as "field philosophy". Considered as an organizational research method, field philosophy emphasizes exchange, knowledge from below, and insider-outsider collaboration. The current paper develops field philosophy for the study of organizational phenomena, illustrating this method with an empirical vignette from a field study of a carbon credit project in the Brazilian Amazon, and drawing out implications for the design and application of field philosophical methods for studying organizations.

Short bio:

Anahid Roux-Rosier is currently a course instructor at EDHEC (France) and Colorado School of Mines (USA) and an invited professor at Fundação Dom Cabral (Brazil). She holds a multidisciplinary academic background in the humanities and environmental management, with a specialization in moral and environmental philosophy. Her research explores human organization of nature through bio-technical systems (such as in the case of multi-species waste management, or through the use of sustainability indicators in agro-business financial accounting), and, how individuals enact their ethical beliefs (for example by exploring strategies of relational autonomy organized by permaculture practitioners). Her research has been published in *Organization*, featured in popular press (*Ouest-France*, *Le Monde*, *The Conversation*), and some of her manuscripts are currently under

review in top-tier journals (*Human Relations, Organizational Research Methods, Critical Perspectives on Accounting*).